Memorandum of Understanding

between

The Ministry of Labour, Health and Social Affairs of Georgia

and

The Ministry of Welfare of the Republic of Latvia

The Ministry of Labour, Health and Social Affairs of Georgia and the Ministry of Welfare of the Republic of Latvia and (hereinafter referred to as "the Parties"),

- intending to create close bilateral relations, in particular in the areas of employment, health and safety at work and labour relations;
- seeking to develop and strengthen ties between relevant public and non-governmental institutions in Republic of Latvia and Georgia;
- admitting the importance of cooperation to contribute economical and social development of both countries.

Have agreed as follows:

Article 1

Under this Memorandum of Understanding the Parties express their interest to establish and further develop a mutual beneficial cooperation within the framework of their competences.

The general areas for initial cooperation under this Memorandum will be:

(a) health and safety at work issues;

- (b) development of legislation in the field of labour relations;
- (c) development of an active labour market policy;
- (d) other fields of cooperation as mutually agreed between the Parties.

Article 2

Forms of cooperation in the areas set forth in Article 1 may include the following:

- (a) exchange of information and best practice related to the general areas of initial cooperation;
- (b) exchange of experience and expertise, including study visits for the officials and experts engaged in the areas of mutual interest;
- (c) organization of joint workshops, working parties and conferences on the issues set forth in this Memorandum;
- (d) other forms of cooperation as mutually agreed between the Parties.

Article 3

The extent of specific projects undertaken under this Memorandum will be contingent upon the availability of financial resources of the Parties.

The Parties may also invite other governmental agencies, social partners, public institutions or private organizations to participate in the projects undertaken under this Memorandum.

Article 4

Any disputes that may arise in the course of implementation of this Memorandum will be settled through consultations between the Parties.

Article 5

Any additions and amendments to this Memorandum may be made by mutual agreement of the Parties.

Article 6

This Memorandum will enter into force on the date of its signature.

The provisions of this Memorandum of Understanding do not create any obligations in the field of international public law.

Article 7

Signed in Tbilisi on <u>lo November</u> 2014, in two originals, each in Georgian, Latvian and English languages. All texts have equal validity. In case of any divergence of interpretation, the English text shall prevail.

For the Ministry of Labour, Health and Social Affairs of Georgia

For the Ministry of Welfare of the Republic of Latvia