

# Election of the ISSA Officers and members of the Control Commission

Report submitted to the Council  
by the Bureau



## **Report of the Nominations Committee concerning the elections for the positions of President, Treasurer and members of the Control Commission**

In accordance with *Article 43.(2)(b)* of the Constitution of the International Social Security Association (ISSA), the Nominations Committee, set up by the Bureau at its 115th meeting in June 2017 under the chairpersonship of Mr Noël Alain Olivier Mekulu Mvondo Akame, hereby presents its report to the Bureau in preparation for the elections to be held at the 38th Session of the ISSA Council in Brussels, Belgium, on 18 October 2019. On this occasion, the Council is due to elect the Association's President and Treasurer, as well as the members of the Control Commission in accordance with *Article 41.(1)* of the Constitution.

The Nominations Committee has held six meetings since it was set up and, as required by *Article 43.(3)* of the Constitution, it established the procedure to be followed in conducting these elections.

In accordance with this procedure:

- A call for candidatures for the above-mentioned positions was sent to all Titular and Substitute Delegates to the Council as well as to Liaison Officers of affiliate member organizations on 15 January 2019.
- A deadline of 15 April 2019 for the submission of candidatures was fixed by the Bureau at its 116th meeting in August 2018.
- On 8 May 2019 the Chairperson of the Nominations Committee sent to the members of the Committee, through the General Secretariat of the ISSA, all the candidatures received within the deadline.
- The Committee decided that the Report to be submitted to the Bureau would not express a preference for one or another candidate, but would only certify the candidates' complete fulfilment of statutory conditions of eligibility. In addition, in accordance with *Article 44.(3)* of the ISSA Constitution, it would neither provide the number of supports for each candidate nor reveal the names of the institutions expressing support.

As for the conduct of the election itself, the Committee submits the following proposals to the Bureau:

- As in the past, the elections should be held in the following order:
  - Titular and Deputy Auditors of the Control Commission;
  - ISSA Treasurer;
  - ISSA President.
- Each candidate should be allowed to speak for a maximum of ten (10) minutes for the position of President and Treasurer and five (5) minutes for the position of Titular and Deputy Auditor of the Control Commission. This should take place before each election, i.e. for the post of Treasurer immediately before the election of the Treasurer, etc.

- The candidates should be allowed to distribute documents in support of their candidacy but, so as to preserve the absolute neutrality of the Committee and the General Secretariat, the responsibility for this would rest entirely on the candidates themselves. In other words, no involvement by the Committee or the General Secretariat would be admissible in the translation, reproduction or distribution of such material.

This Report of the Committee therefore presents the valid candidatures received as at 15 April 2019.

- one candidature for the position of President;
- three candidatures for the position of Treasurer;
- five candidatures for the positions of Titular Auditors of the Control Commission;
- one candidature for the position of Deputy Auditor of the Control Commission.

Other incomplete files of candidatures were also sent to the ISSA General Secretariat. Various documentation was missing from these files such as the letters of support by affiliate members from at least two countries, which is a requisite condition under the provisions of *Article 44.(3)* of the ISSA Constitution and the call for candidatures. Consequently, and in accordance with the ISSA Constitution, the Nominations Committee decided to retain only the candidatures that were complete.

In accordance with *Article 43.(2)(b)* of the ISSA Constitution, the Nominations Committee therefore recommends that the Bureau examines its Report and the proposals contained therein and transmits it to the Council, accompanied, if appropriate, by any comments and recommendations it may deem necessary.

**CANDIDATURE FOR THE POSITION OF DEPUTY AUDITOR**  
**OF THE CONTROL COMMISSION**

1. Mr Fabian **PILZECKER**, Deputy Head of the Budget Division, German Federal Pension Insurance, Germany.  
**Mr PILZECKER** has received the support of affiliate members from at least two countries in accordance with *Article 44.(3)* of the ISSA Constitution.

**Name(s) and first name(s):** PILZECKER, Fabian

**Nationality:** German

**Education:** Economist

- Diploma in Economics (Humboldt University of Berlin, 2000)
- Political Economy studies (University of Paris VIII, 1997)
- Intermediate Diploma in Economics (University of Mannheim, 1995)

**Language skills:**

Language		Basic	Good	Very good
German	Oral skills			X (mother tongue)
	Written skills			X (mother tongue)
English	Oral skills			X
	Written skills			X
French	Oral skills		X	
	Written skills		X	

**Organization represented:** German Federal Pension Insurance

**Current position in the organization:** Deputy Head of the Budget Division

**Previous work experience:**

- Deputy Head of the Budget Division of the German Federal Pension Insurance (since 2011)
- Deputy Head of the Controlling Division of the German Federal Pension Insurance (2008-2011), [www.driv-bund.de](http://www.driv-bund.de)
- Head of central finance and accounting, controlling, taxes and responsible coordinator for quality management of the *bbw Group* Berlin/Brandenburg (2001-2008), [www.bbiv-gruppe.de](http://www.bbiv-gruppe.de)
- Controlling Manager of Modalis Research Technologies Inc., Berlin / San Francisco (2000-2001)

**Experience in the area of budgets and auditing accounts:**

- As Deputy Head of the Budget Division of German Federal Pension Insurance among others:
  - Substantial participation in the preparation of the budget from the planning basis to the adoption by the Representatives' Meeting (budget volume over EUR 150,000,000,000)
  - Accompaniment of the statutory auditing procedure (§ 70 SGB IV) by the Federal Ministry of Labour and Social Affairs
  - Supervision of budgetary management
  - Examination of economic efficiency studies in accordance with § 69 Para. 3 SGB IV

- As Deputy Head of the Controlling Division of the German Federal Pension Insurance among others:
  - Development of a risk controlling system for the sustainability reserve of the German Federal Pension Insurance (volume currently over EUR 35,000,000,000)
  - Implementation of investment controlling
  - Bureaucratic cost measurement
  - Working on benchmarking topics
- As head of central finance and accounting, controlling, taxes and coordinator of quality management for the *bbw Group* Berlin/Brandenburg (a group of for-profit and non-profit companies) among others:
  - Development of strategic controlling instruments
  - Central contact for tax consultants and auditors
  - Responsible for tax matters, in particular in compliance with the tax laws of public utility law
  - Responsible for the audited financial statements of the Group as a whole
  - Responsible for the certification of the quality management system according to DIN ISO 9000 et seq.
- As Controlling Manager of Modalis Research Technologies Inc., Berlin / San Francisco among others:
  - Compilation of business plans and a reporting system for investors
  - Development and introduction of a balanced scorecard system

**Involvement in activities within the framework of the ISSA:**

None so far.

**Other activities:**

- Various contacts with representatives of other public institutions and authorities on the subject of public accounting.
- Co-author of the legal commentary of the *Haufe-Verlag* on the Fourth Social Code (common regulations for social insurance, publisher Dr. Jansen), specifically on the third title of the fourth section: Budgeting and Accounting (§§ 67-79 SGB IV).

## **Personal vision and objectives**

### **1. What is your vision for the Association?**

The social security systems are the foundation for the protection of all population groups of a society and thus also the indispensable basis for peaceful coexistence within and between societies and countries. In addition, they are also important drivers of positive economic development.

Due to the constantly growing interconnection of economy and technology, however, it is becoming increasingly important to work against the reduction of social standards within the framework of competitive downward spirals.

Likewise, the progress of new technologies, such as automation, artificial intelligence and, above all, platform economies, is leading to a change in the world of work in which social security systems established to date are facing potentially disruptive changes and thus existential challenges.

Against this background, the ISSA's work to support and promote the development of social security worldwide is more important than ever. In view of the changing labour market and economic contexts, the exchange of knowledge and experience through the ISSA will become increasingly fruitful for all countries.

### **2. What are your objectives for the position and what initiatives/directions do you intend to pursue?**

The primary objective is the reliable auditing of the financial statements, the annual report and the annual financial closure, compliance with the financial regulations and the administrative regulations.

In addition, I consider it my particular task to check:

- whether the internal risk and control systems are functioning,
- whether the internal administrative procedures meet the requirements of integrity,
- whether the financial resources have been used to meet the objectives set and
- whether this has been done in an efficient manner.

I always place a special emphasis on transparency in such audits, as transparency is for me the fundamental prerequisite for preventing corrupt developments.

It is further important for me that constructive suggestions are also made in the course of the audit procedure, which enable any potential for improvement to be exploited and which generate added value for the organization beyond the mere task of auditing.



**CANDIDATURES FOR THE POSITIONS OF TITULAR AUDITORS**  
**OF THE CONTROL COMMISSION**

1. Mr Ahmad **AL-THUNAYAN**, Chief Operations Officer, Public Institution for Social Security, Kuwait  
**Mr AL-THUNAYAN** has received the support of affiliate members from at least two countries in accordance with *Article 44.(3)* of the ISSA Constitution.
2. Mr Pawel **JAROSZEK**, Member of the Board, Social Insurance Institution, Poland  
**Mr JAROSZEK** has received the support of affiliate members from at least two countries in accordance with *Article 44.(3)* of the ISSA Constitution.
3. Ms Patricia **KOIZAN**, Director of Finance and Accounting, Social Insurance Institute – National Social Insurance Fund, Côte d'Ivoire  
**Ms KOIZAN** has received the support of affiliate members from at least two countries in accordance with *Article 44.(3)* of the ISSA Constitution.
4. Mr Cornelius Nzioki **NDUMAI**, Head of Internal Audit, Local Authorities Pension Trust, Kenya  
**Mr NDUMAI** has received the support of affiliate members from at least two countries in accordance with *Article 44.(3)* of the ISSA Constitution.
5. Mr Jean-Marc **VANDENBERGH**, Director General, Auxiliary Unemployment Benefits Fund, Belgium  
**Mr VANDENBERGH** has received the support of affiliate members from at least two countries in accordance with *Article 44.(3)* of the ISSA Constitution.

**Name(s) and first name(s):** AL-THUNAYAN, Ahmad

**Nationality:** Kuwaiti

**Education:** Bachelor's Degree in Accounting

**Language skills:**

Language		Basic	Good	Very good
Arabic	Oral skills			X
	Written skills			X
English	Oral skills			X
	Written skills			X

**Organization represented:** The Public Institution for Social Security, Kuwait

**Current position in the organization:** Chief Operations Officer

**Previous work experience:**

Investment Accounting Manager – A. Payable Manager – Treasury Manager

**Experience in the area of budgets and auditing accounts:**

Experience exceeds 25 years in finance and audit.

**Involvement in activities within the framework of the ISSA:**

**Other activities:**

## **Personal vision and objectives**

### **1. What is your vision for the Association?**

To help the Association elevating the pension funds standards around the world by improve the utilization of their resources.

### **2. What are your objectives for the position and what initiatives/directions do you intend to pursue?**

Maintain the association Financial Strength; by improve the policies & procedures, and searching for Opportunities for Development.

**Name(s) and first name(s):** JAROSZEK, Pawel

**Nationality:** Polish

**Education:**

Postgraduate study in finance and management Postgraduate  
study in management accounting  
Postgraduate study for Investment Advisors and Financial Analytics Master of Law  
Master of Economics (finance and banking)

**Language skills:**

Language		Basic	Good	Very good
English	Oral skills			X
	Written skills		X	
Russian	Oral skills	X		
	Written skills	X		

**Organization represented:** Social Insurance Institution (ZUS), Poland

**Current position in the organization:** Member of the board, ZUS  
Responsible for Social Security Funds Finance,  
ZUS Finance, Income Realisation (Enforcement),  
Insurance and Contribution Rights and  
Obligations

**Previous work experience:** 2011-2014 Managing Director of Finance Division, ZUS  
2008-2010 Member of the Management Board (CFO),  
National Capital Fund (KFK SA), Warsaw (Poland)  
2007-2008 Director of Finance Department, ZUS  
2001-2007 Deputy Director of Finance Department, ZUS

**Experience in the area of budgets and auditing accounts:**

Directing the Department of Finance  
Supervising the Department of  
Accounting  
Directing and coordinating the preparation budget and financial plans of  
Social Insurance Fund and Fund of Demographic Reserve  
Responsible for managing the Demographic Reserve Fund (app. 5 bn.  
USD) Coordinating finance and accountancy in 43 branches of ZUS  
Responsible for keeping financial liquidity  
Member of ALCO (Asset and Liability  
Committee) Designing the fund's financial  
policies, rules and regulations Leading projects  
in core business company area  
Responsible for the educational activities of beneficiaries on finance

## **Involvement in activities within the framework of the ISSA 2016-2019:**

- Chairperson of the Steering Committee of the ISSA European Network (IEN),
- Titular Auditor of the Control Commission,
- Vice Chair of the Technical Commission on Contribution Collection and Compliance (in previous triennium was a Vice Chair of Technical Commission on Investment of Social Security Funds)

### **Activities in ISSA (2013-2019):**

- 2013:
1. 23 – 24 February 2013 Muscat (Oman) Technical Seminar ISSA on "Proactive and Preventive Approaches in Social Security - Supporting Sustainability". The Seminar addressed particularly to Board members, Chief Executives, Chief Operations Officers, Chief Investment Officers, actuaries, economists and financial experts from ISSA member organizations.
  2. 19 – 20 March 2013 Montevideo (Uruguay) Second Interregional High-Level Round Table on "Key social security challenges and solutions in Eastern Europe, CIS countries and in Latin America". Event jointly organized by ISSA and the International Association of Pension and Social Funds (IAPSF) and the Social Insurance Bank of Uruguay.
  3. 24 June 2013 Geneva (Switzerland) ISSA ICT Industry – Preparatory meeting back-to-back with Forum for Technical Commissions. The meeting was devoted to identify working topics on ICT Industry standards and business models - to be developed during the triennium 2014-2016 - in connexion with the ISSA Guidelines and the Centre for Excellence.
  4. 25 June 2013 Geneva (Switzerland) - ISSA Forum for Technical Commissions.
  5. 10 – 15 November 2013 Doha (Qatar) - World Social Security Forum.
- 2014:
6. 1-2 April 2014 Geneva (Switzerland) - ISSA Forum for Technical Commissions.
  7. 6 June 2014 Gdansk (Poland) - Information Session on the ISSA Centre For Excellence. The Session took place during the International Conference: „Challenges of the XXI century and pension systems".
  8. 22 – 23 October 2014 Baku (Azerbaijan) - ISSA Technical Seminar on E-Services in social security: enhancing quality and scalability.
- 2015:
9. 12 – 13 May 2015 Vilnius (Lithuania) - ISSA Technical Seminar JEN Technical Seminar on effective strategies and efficient protection against unemployment.
  10. 18 – 19 May 2015 Geneva (Switzerland) - ISSA Forum for Technical Commissions.
  11. 20-22 October 2015 Geneva (Switzerland) - ISSA Bureau meeting
  12. 22 October 2015 Geneva (Switzerland) - Steering Committee of the European ISSA Network (JEN).
- 2016:
13. 14-15 March 2016 Moscow (Russia) - Opening of Liaison Office for Euroasia Region.
  14. 18 – 20 April 2016 Stockholm (Sweden) - Regional Social Security Forum for Europe. Panel Session on Good governance innovations – "Adaptive Human Resources Management – Employees' motivation system based on the competence model".
  15. 20-22 April 2016 Geneva (Switzerland) - Control Commission meeting.
  16. 23-24 May 2016 Geneva (Switzerland) - ISSA Forum for Technical Commissions.
  17. 24 May 2016 Geneva (Switzerland) -- ISSA European Network - Steering Committee meeting.
  18. 24-25 May 2016 Geneva (Switzerland) - ISSA Bureau meeting.
  19. 7 – 9 September 2016 Bohum (Germany) - VIZE EUROPE – 1st Vision Zero Europe Conference – supported by ISSA European Network.
  20. 12 – 19 November 2016 Panama City (Panama) – ISSA Bureau Meeting, ISSA European Network Steering Committee Nomination meeting, ISSA Council meeting, World Social Security Forum - participation in few the parallel sessions (presentation on Implementation of guidelines on Contribution Collection and Compliance).
- 2017:
21. 2 – 3 March 2017 Geneva (Switzerland) - Technical Commission on Contribution Collection and Compliance.
  22. 24-26 April Geneva (Switzerland) – Control Commission meeting.
  23. 28 – 29 June 2017 Geneva (Switzerland) - ISSA Bureau meeting and Bureau Symposium on 90th Anniversary of the ISSA.
  24. 29 June 2017 Geneva (Switzerland) -- ISSA European Network (JEN) - Steering Committee meeting.
  25. 16 - 17 November 2017 Warsaw (Poland) - JEN Technical Seminar on mobility and mobility-related fraud.
- 2018:
26. 20-21 March 2018 April Geneva (Switzerland) - Control Commission meeting.
  27. 12-13 April 2018 Geneva (Switzerland) - Control Commission meeting.
  28. 27-28 August 2018 Geneva (Switzerland) - ISSA Forum for Technical Commissions.
  29. 29-30 August 2018 Geneva (Switzerland) - ISSA Bureau meeting.
  30. 4 – 6 September 2018 Kiev (Ukraine) – ITC ILO course on Compliance and Contribution Collection in the Prevalence of Undeclared Work.
  31. 29 - 30 October 2018 Warsaw (Poland) - JEN Technical Seminar on communication.
  32. 30 October 2018 Warsaw (Poland) - ISSA European Network (IEN) - Steering Committee meeting.
  33. 13 – 15 November 2018 Madrid (Spain) - International Seminar on error, evasion and fraud in social security.

## **Other activities:**

Numerous bilateral contacts with social security administrations from Europe and Eurasia on financial aspect of pension system reforms.

## **Personal vision and objectives**

### **1. What is your vision for the Association?**

I am convinced that International Social Security Association is an excellent platform of the exchange of information and knowledge among the social security institutions all around the world. ISSA enables its members to share all good practices, to identify and make use of best experiences and (if possible) to avoid mistakes. ISSA, being mainly the association of the social security administrations applying the legislation in force, should provide to its members practical consultancies enabling to become more effective and better managed. That is why the ISSA activities and services with various workshops, guidelines establishing standards in different social security domains have important role to play. ISSA encourages also the networking and direct bilateral contacts between institutions and this could be one of its most effective activities.

ISSA should be opened to its members' organizations, providing them fast, updated, reliable and practical responses to the raised questions of concern. This justifies in many countries and on national level the reason and the benefits of being ISSA member.

As result, in my opinion, the practical dimension of the ISSA activities – the dialog with the members and the immediate feedback - should be the cornerstones of the Association activity.

### **2. What are your objectives for the position and what initiatives/directions do you intend to pursue?**

ISSA is financed from annual contributions paid by the members. It is obviously crucial – especially nowadays, in turbulent economic environment – that the budget put at ISSA disposal by social security institutions from all around the world is used to serve the real needs of its members and that it is spent properly yet in the best way. ISSA members have to be convinced that their contributions are spent with the rules of financial transparency and financial efficiency. On the other hand, for ISSA administration it might be also useful to obtain an independent analysis on their regulations, procedures and ways of conducts - especially in the financial aspects and principles of probity and accountability in the use of resources.

I strongly believe that both for ISSA members and for ISSA administration the adequacy and effectiveness of the systems of financial, operational and management support and control verified by an operation in practice should be constantly addressed and developed.

This is also the area I would like to focus on. With the limited resources – the probity, modesty and sustainability of the organization means that all units and bodies use the resources in the most economical possible way and know what they are responsible for and how to ensure that services provided are the most needed, efficient and effective for the ISSA members.

**Name(s) and first name(s):** KOIZAN, Patricia

**Nationality:** Ivorian

**Education:**

- Executive MBA: Quebec University, Montreal (December 2006)
- Master's Degree "Finance, International Trade & Negotiation", Free Higher School of Applied Commercial Sciences, Paris (December 1999)
- Master's Degree in Business Economics, Abidjan University (June 1985)

**Other:**

- Programme for Management Development, MDE Business School, Abidjan (2016)
- Training Seminar "Corporate Finance", HEC, Paris (April 2015)
- "Social Security Academy", ILO Training Centre, Turin (April 2012)
- Training Seminar "Management team administration", Institute of Higher Studies Africa (July 2009)
- Training Seminar "Managers, how to improve your personal efficiency", Institute of Higher Studies Africa (March 2009)
- Management / Finance Control Certificate, ESSEC (IMD programme), Paris (December 1999)

**Language skills:**

Language		Basic	Good	Very good
French	Oral skills			X
	Written skills			X
English	Oral skills	X		
	Written skills		X	

**Organization represented:** Social Insurance Institute - National Social Insurance Fund, Côte d'Ivoire

**Current position in the organization:** Finance and Accounting Director

**Previous work experience:**

- Treasury Director at *ACCOR Côte d'Ivoire Abidjan*, global hotel chain, 500 employees in five establishments, management of the head accountants for the five establishments and a team of cashiers. Reported to the local Finance Director and the Group's Treasury Director (April 2001-June 2008):
  - set-up of a centralized cash flow management system
  - active participation in defining the cash flow strategy, particularly in the implementation of a cash pooling system
  - review of the bank reconciliation statements, which allowed shortening monthly account closing periods
  - participation in the finalization of commercial contracts: negotiation of financial terms, deadlines and means of payment
  - strengthening of accounting team skills through the deployment of training actions
- Head of Treasury Department at Savings and Postal Cheques Bank, Abidjan, management of a team of five accountants, reporting to the Operations Director (May 2000-March 2001):

- creation of the Bank's Treasury Department, design of the business charts, organization and planning of dedicated team activities, identification and organisation of the various cash flows, production of cash flow forecasts, search for and selection of effective financial investments
  - renegotiation of the rates of the different investments and collection of the interest: average increase of 1.5 points obtained
  - negotiation of a payment schedule for the repayment of an old debt to the Public Treasury: repayment of 10 per cent from the first year
  - permanent member of steering committees for various projects; especially regarding the transformation to a computerised accounting system
- Deputy Head of the Treasury & Financial Department, International Coffee and Cacao Company, Abidjan, management of a team of four accountants (December 1991-July 1998):
    - creation of the Treasury Department: definition and implementation of procedures; optimisation of daily cash flow management by tracking and controlling bank fees, flow management, forecasting and budgets; deployment of specific cash flow software
    - export operation management: documentary submissions
    - funding line management: collateral securities management
    - implementation of hedge protection in the context of foreign currency financing
    - implementation of a stock management system resulting in the reduction of financial fees

### **Experience in the area of budgets and auditing accounts:**

As the Financial and Accounting Director, I participate actively in the development of the general budget of the institution and I am responsible for the management of the budget of my Department. In addition, I am responsible for the accuracy of the institution's financial statements.

### **Involvement in activities within the framework of the ISSA:**

- Member of the Audit Committee / Titular Auditor (since November 2016)
- 19th International Conference of Social Security Actuaries and Statisticians, Speaker, Kuwait City, Kuwait, (November 2018)
- Regional Social Security Forum for Africa, Addis Ababa, Ethiopia (October 2017)
- World Social Security Forum, Panama City, Panama (November 2016)
- 18th International Conference of Social Security Actuaries and Statisticians, Speaker Budapest, Hungary (September 2015)
- Regional Social Security Forum for Africa, Casablanca, Morocco (December 2014)
- Technical Seminar on the "Collection of contributions": Speaker, Conakry, Guinea (March 2013),
- International Forum on "Social Security: how to meet the challenge of viability", Abu Dhabi (March 2012)

### **Other activities:**

- Member of the Rotary Club: Treasurer (2008-2009); Secretary (2010-2011); Chairwoman (2013-2014); Chairwoman of the Foundation Commission (currently).



## **Personal vision and objectives**

### **1. My vision:**

It has now an evidence that economic development is closely linked to that of inclusive social security. Despite the many efforts made in recent years, we must invest all our efforts to gradually achieve full social coverage. I have the strong conviction that we will get there. The ISSA, through its globally recognized Guidelines, has developed detailed and practical procedures for inclusive, dynamic and proactive social security. It focuses on achieving excellence in the administration of social security.

This different interests, as well as the actions taken for the present and the future, are the foundation of my vision.

The ISSA has currently 323 members in 153 countries. Taking into account the expectations of its member organizations, it has developed a large variety of training activities, support, research and exchanges of good practices.

The ISSA also proposes, on the basis of its research and evidence, solutions to promote excellence in the following areas:

- governance of social security institutions
- information and communications technology
- the extension of social security coverage
- the collection of social security contributions
- actuary studies
- the improvement of quality of service
- administrative and operational efficiency

My vision is that of a dynamic social security, accessible to all, managed according to good rules of governance, and at the service of the whole community.

### **2. My objectives:**

My objectives are close to those of the Association and the methodological orientations established within the Control Commission:

- the submission of the different accounting audit reports within deadlines and with substantiated assessments
- the enforcement of compliance with the *Association's Financial Regulations*
- contributing to any request when needed
- work with rigor and objectivity

My training in accounting and finance and my professional experience are assets for the success of my mission within the ISSA; and I wish to put them at the service of member organizations for a dynamic social security, always focused on excellence.

**Name(s) and first name(s):** NDUMAI, Cornelius Nzioki

**Nationality:** Kenyan

**Education:** Master (Finance), Certified Public Accountant

**Language skills:**

Language		Basic	Good	Very good
English	Oral skills			X
	Written skills			X

**Organization represented:** Local Authorities Pension Trust, Kenya

**Current position in the organization:** Group Head Internal Audit  
CPF Financial Services LTD

**Previous work experience:**

- Internal Audit Manager
- Senior Operations Auditor
- Internal Auditor

**Experience in the area of budgets and auditing accounts:**

n/a

**Involvement in activities within the framework of the ISSA:**

Participates in meetings, events, workshops

**Other activities:**

Innovations and networking during ISSA events.

## **Personal vision and objectives**

### **1. What is your vision for the Association?**

To ensure strong internal controls and a system of governance is in place

### **2. What are your objectives for the position and what initiatives/directions do you intend to pursue?**

- To ensure member satisfaction by ensuring timely and its reports;
- To ensure key audit recommendations are followed up for implementation;
- To ensure compliance with charters, regulations and best practice in the undertakings of the association;
- To ensure a system of governance is in place while conducting the activities of the ISSA;
- To ensure adequate preparation on business continuity for the association through continuous risk assessments and environmental scanning;
- To ensure the association meets its obligations by offering an all-around independent reviews on its activities.

**Name(s) and first name(s):** VANDENBERGH, Jean Marc

**Nationality:** Belgian

**Education:**

- Doctor in Economics and Management, Change Management, University of Liège, Belgium (2018)
- Advanced Management Programme, Vlerick Management School, Ghent, Belgium (2010-2011)
- Diploma of Advanced Studies in Management Sciences (DEA), Free University of Brussels, Belgium (2001-2002)
- Degree in Commercial and Financial Sciences, tax orientation, *HEC Liège*, Belgium (1994-1995)
- European Studies Programme, University of Tilburg, Netherlands (1991-1992)
- Degree in Business Administration, University of Liège, Belgium (1987-1991)

**Language skills:**

Language		Basic	Good	Very good
French	Oral skills			X
	Written skills			X
English	Oral skills			X
	Written skills			X
Dutch	Oral skills			X
	Written skills			X

**Organization represented:** Auxiliary Unemployment Benefits Fund (CAPAC), Belgium

**Current position in the organization:** Director General (since 2006)

**Previous work experience:**

- Financial Advisor for the Minister of Economy and Employment (2005-2006)
- Financial Advisor for a research department of a trade union organisation (1992-2005)

**Experience in the area of budgets and auditing accounts:**

- Vice-Chairperson of the Technical Commission on Organization, Management and Innovation, ISSA, Geneva, Switzerland (since 2017)
- Chairperson of the ISSA Control Commission, ISSA, Geneva, Switzerland (since 2016)
- Member of the Board of Directors, “SMALS” (1,800 staff members, turnover of EUR 230 million), IT management for public social security institutions, Brussels, Belgium (since 2011)
- Member of the Audit Committee and invited member of the Strategy Committee (since 2015)
- Member of the Board of Directors, *Les Lacs de l'Eau d'Heure asbl*, Boussu-Lez-Walcourt, Belgium (since 2011)

- Member of the CAPAC Audit Committee, Public social security institution, Brussels, Belgium (since 2006)
- Walloon Council for the Market-Oriented Social Economy (CWESMA), Liège, Belgium, Member of the Plenary Assembly (2001-2005)
- Economic and Social Council of the Walloon Region, (CESRW), Liège, Belgium, Member of the “Aeronautics” Commission (1997-2001)
- Central Economic Council (CCE), Brussels, Belgium, Member of the “Information to be provided to companies” Commission (1996-2004)
- Institute of Company Auditors (IRE), Brussels, Belgium, Member of the qualification examination board (1994-2005)

**Involvement in activities within the framework of the ISSA:**

- President of the WSSF National Organizing Committee, ISSA, Geneva, Switzerland (since 2018)
- Vice-Chairperson of the Technical Commission on Organization, Management and Innovation, ISSA, Geneva, Switzerland (since 2017)
- Chairperson of the ISSA Control Commission, ISSA, Geneva, Switzerland (since 2016)

**Other activities:**

- Deputy Chairman of the Board of Directors, AIRMAP, International Association for Research in Public Management, Paris, France (since 2010)
- Speaker in the “Innovation Management” course of the “International Strategy and Economic Intelligence” programme, University of Paris 1 Panthéon, Sorbonne, Paris, France (since 2018)
- Speaker in the “International HRM Project Management” course at *IGR-IAE*, University of Rennes, Rennes, France (since 2017)
- Scientific collaborator at the University of Liège, Liège, Belgium (since 2009)

## **Personal vision and objectives**

### **1. What is your vision for the Association?**

The ISSA must reinforce its professionalism in terms of good governance. Being a member of the ISSA Control Commission allows one to contribute to this important mission.

### **2. What are your objectives for the position and what initiatives/directions do you intend to pursue?**

My objectives are to continue the work of the Control Commission and to ensure the good governance of our Association.

**CANDIDATURES FOR THE POSITION OF TREASURER**

1. Mr Mohammed Ali Said **ALQASSABI**, Manager of Internal Audit, Public Authority for Social Insurance, Oman  
**Mr ALQASSABI** has received the support of affiliate members from at least two countries in accordance with *Article 44.(3)* of the ISSA Constitution.
2. Mr Mohammad **AL TAANI**, Head of the Inspection Section, Social Security Corporation, Jordan  
**Mr AL TAANI** has received the support of affiliate members from at least two countries in accordance with *Article 44.(3)* of the ISSA Constitution.
3. Mr Nikolay **KOZLOV**, Deputy Chairman of the Board, Pension Fund of the Russian Federation, Russian Federation  
**Mr KOZLOV** has received the support of affiliate members from at least two countries in accordance with *Article 44.(3)* of the ISSA Constitution.

**Name(s) and first name(s):** ALQASSABI, Mohammed Ali Said

**Nationality:** Omani

**Education:**

Qualification	Institution	Year
Bachelor on Management Sciences- Accounting,Bank	Sadat Academy for Management Sciences- Egypt	June 1995
Arab Certified Professional	Arab Society of Certified Accountants - Jordan	July 2003
Master in Forensic	University of Wollongong - Australia	December 2010
Certified Internal Auditor(CIA)	The Institute of Internal Auditors - USA	May 2006
Accreditation in Quality Assessment /Validation(AQA)	The Institute of Internal Auditors - USA	February 2007
PHO in Business Administration	Binary University - Malaysia	Nov 2019 (expected)

**Language skills:**

Language		Basic	Good	Very good
Arabic	Oral skills			X
	Written skills			X
English	Oral skills			X
	Written skills			X

**Organization represented:** Public Authority for Social Insurance, Oman

**Current position in the organization:** Manager Internal Audit

**Previous work experience:**

Internal Audit Manager (01.01.2007 - till date)  
 Internal Audit Office Supervisor (01.04.2001-31.12.2006)  
 Internal Auditor (01.04.1999- 31.03.2001)  
 Head of Expenses and Vouching Division (01.01.1998-31.03.1999)  
 Accountant (18.11.1995-31.12.1997)



## **Experience on boards or other governing bodies:**

### **Board level responsibilities:**

- a) Board Member
  - i. Almaha Petroleum Products Marketing Company SAOG
  - ii. Almutawer Hotels and Resorts SAOC
- b) Audit Committee member
  - i. Almaha Petroleum Products Marketing Company SAOG
  - ii. Almutawer Hotels and Resorts SAOC
- c) Development and Organizing Committee chairman
  - i. Almaha Petroleum Products Marketing Company SAOG
- d) Nomination and Remuneration Committee member
  - i. Almaha Petroleum Products Marketing Company SAOG

## **Experience in the area of budgets and auditing accounts:**

Work experience in financial and accounting field for more than 23 years:

Internal Audit Manager (01.01.2007 - till date)

Internal Audit Office Supervisor (01.04.2001-31.12.2006)

Internal Auditor (01.04.1999-31.03.2001)

Head of Expenses and Vouching Division (01.01.1998-31.03.1999)

Accountant (18.11.1995-31.12.1997)

## **Involvement in activities within the framework of the ISSA:**

Contributed through the Public Authority for Social Insurance Oman to review the policy manuals and procedures issued by the ISSA.

Contributed through the Public Authority for Social Insurance Oman management to the Technical Committee for Retirement in reviewing a number of studies and research provided by them, that serve to meet the global challenges in the pensions system.

Developed and established an effective system of governance, risk management, and internal control framework in PASI. Independent participation in management committees to provide value added services to enhance controls to mitigate risks impacting PASI objectives in a proactive manner. Actively participated in enhancing the systems and processes adopted by PASI. Mentoring and training and empowering young Omanis to undertake complex activities and implementing effective succession plan initiatives.

Developed controls procedures in the organization contributing to the overall error fraud and evasion rate decrease in the organization. Contributed to the policies and procedures project of the organization which led to an increase in the efficiency of pension payments and increase contribution collection compliance. Provided guidance, trained staff, and mobilized teams in finance and compliance matters.

## **Other activities:**

Participated in many conferences and events organized by the ISSA.

## **Personal vision and objectives**

**1. What is your vision for the Association?**

To enhance the Association's financial sustainability.

**2. What are your objectives for the position and what initiatives/directions do you intend to pursue?**

To accelerate overall Association success by leading financial and accounting management- including financial analyses, accounting, due diligence, strategic business planning, forecasting, reporting, budget analysis, and risk management.

To develop and improve financial policies and procedures that improve cash flow and realize high-impact savings.

To ensure fulfilment of the requirements of other related bodies in different occasions intinely and effectiveness manner.

**Name(s) and first name(s):** AL TAANI, Mohammad

**Nationality:** Jordanian

**Education:** MBA / Accounting

**Language skills:**

Language		Basic	Good	Very good
Arabic	Oral skills			X
	Written skills			X
English	Oral skills		X	
	Written skills		X	

**Organization represented:** Social Security Corporation, Jordan

**Current position in the organization:** Head of Inspection Section

**Previous work experience:**

- Accounting Manager – Virgin Radio Jordan
- Accountant / Voucher Examiner – American Embassy Amman
- Revenue Accountant – National Center of Diabetes of Jordan

**Experience in the area of Budgets and auditing account:**

All the positions mentioned above I was involved in the preparation of operational and financial budgets, also my broad experience in accounting and financial managements.

**Involvement on activities within the framework of the ISSA:**

My current position at the Jordanian Social Security Corporation which it host the Liaison office of Arab countries.

**Other Activities:**

## **Personal vision and objectives**

### **1. What is your vision for the association?**

My vision for the association is to enhance the role of the ISSA to achieve its goal in promoting the excellence in social security administration and to deliver its quality services to ISSA members through ensuring the maintenance of the association liquidity and financial stability, and by overseeing the financial management of the association, including expenditure, investments, and collection of contributions.

### **2. What is your objectives for the position and what initiatives/directions do you intend to pursue?**

My objective for the position is to use my experience in social security regulations and finance to achieve ISSA goals and to contribute with my full potential to deliver outstanding value added by using best financial practices to overseeing the financial management and to prepare the association budget that help to reach the optimal use of the association financial resources to deliver ISSA services to its members all over the world.

#### **Initiatives/directions:**

Prepare the association budget and make adjustments to improve the use of the association financial resources in the most efficient and cost effective way by focusing on the most valuable activities that achieves ISSA mission. Develops and manages strategies, operations, policies and budgets relating to treasury activities.

**Name(s) and first name(s):** KOZLOV, Nikolay

**Nationality:** Russian

**Education:** Ph.D. in Economics, Professor of Economics,  
(Moscow Finance Institute '1978; major:  
International economic relations)

**Language skills:**

Language		Basic	Good	Very good
Russian	Oral skills			X
	Written skills			X
German	Oral skills			X
	Written skills			X
English	Oral skills			X
	Written skills			X

**Organization represented:** Pension Fund of the Russian Federation

**Current position in the organization:** Deputy Chairman of the Board of the Pension Fund  
of the Russian Federation

**Previous work experience:**

- 12.1994 – 01.2011  
President, Chairman of the Board Investment  
Company «Ricom-trust ltd.»
- 10.1994 – 12.1994  
Vice-president  
Financial company «Alpari»
- 03.1994 – 10.1994  
Head of the Securities Board  
«Business development bank»
- 1993  
Expert  
«Deutsche Bank»
- 02.1992 – 12.1992  
Head of the Division for administration of foreign exchange  
«Russky Natzionalny Bank» Ltd.
- 08.1978 – 02.1992  
Head of the Division for currency and economics management  
The Ministry of Finance of the Union of Soviet Socialist Republics (USSR)

### **Experience in the area of budgets and auditing accounts:**

- Financial and accounting control (Investment company “Ricom-trust” Ltd.) – 17 years;
- Chairman of the accounting and reporting subdepartment (Moscow State University of Design and Technology) – 2 years

### **Involvement in activities within the framework of the ISSA:**

On-duty activities in the capacity of ISSA Treasurer (for the triennium 2016-2019);

05 – 06.12.2018	117th ISSA Bureau meeting (Geneva, Switzerland)
02 – 04.10.2018	Regional Social Security Forum for Asia and the Pacific (Kuala Lumpur, Malaysia)
29 – 30.08.2018	116th ISSA Bureau meeting (Geneva, Switzerland)
28 – 29.06.2017	115th ISSA Bureau meeting (Geneva, Switzerland)
02 – 03.03.2017	11th ISSA Forum for Technical Commissions (Geneva, Switzerland)
14 – 18.11.2016	World Social Security Forum 2016 (Panama City, Panama)
23 – 24.05.2016	Tenth ISSA Forum for Technical Commissions (Geneva, Switzerland)
18 – 19.05.2015	Ninth ISSA Forum for Technical Commissions (Geneva, Switzerland)
02 – 03.09.2014	110th ISSA Bureau meeting (Geneva, Switzerland)
01 – 02.04.2014	Eighth ISSA Forum for Technical Commissions (Geneva, Switzerland)
10 – 15.11.2013	World Social Security Forum 2013 (Doha, Qatar)
25.06.2013	Seventh ISSA Forum for Technical Commissions (Geneva, Switzerland)

### **Other activities:**

1. Thematic publications on “Tracks of the funded component development in the Russian pension system”.
2. Participating in Conferences organized by:
  - National Association of Pension Funds (NAPF)
  - The Russian Union of Industrialists and Entrepreneurs (RSPP)
  - The Chamber of Commerce and Industry of the Russian Federation (TPP)
 and taking part in Pension Congresses on pension industry issues and challenges of pension market development.

## **Personal vision and objectives**

### **1. What is your vision for the Association?**

Without any doubts ISSA is a main promoter of social security at the international level. It sets professional standards for social security administration and gives a unique opportunity for the managers and professionals all over the world to communicate with each other and exchange their experience and best solutions in this sphere.

Taking into account the tremendous pace of change in the modern world, the Association should introduce the most effective innovations into national social security programs in order to provide people with high-quality, timely and cost-effective services.

The stable financial and budgetary situation of the Association directly affects its ability to perform this task.

### **2. What are your objectives for the position and what initiatives/directions do you intend to pursue?**

Due to the different internal and external reasons nowadays ISSA faces a certain number of financial challenges. In order to respond these challenges during my first term as a Treasurer a set of short-term, long-term and strategic measures have been worked out by the Bureau Committee on Member Contributions that I headed. These measures are designed to strengthen the financial and budgetary situation in the ISSA.

I would like to continue this work during my second term, when the practical implementation of the proposed short-term measures, test launch of the long-term measures and further analysis of the strategic measures will be carried out.

In my view the rational and transparent use of the ISSA resources combined with the proposed set of measures would allow for a longer-term stability in the real value of the ISSA budget, and therefore secure the products and services offered to members.

The effective work of the Bureau Committee on Member Contributions has convincingly demonstrated how important it is to involve members to solve the budgetary and financial issues of the Association. I am planning to continue using this approach within the framework of the permanent Finance Committee of the Bureau.

**CANDIDATURE FOR THE POSITION OF PRESIDENT**

1. Mr Joachim **BREUER**, Director General, German Social Accident Insurance, Germany  
**Mr BREUER** has received the support of affiliate members from at least two countries in accordance with *Article 44.(3)* of the ISSA Constitution.



**Name and first name(s):** Professor Dr BREUER, Joachim

**Nationality:** German

**Training/education:** Doctor of law, professorship in insurance medicine

**Language skills:**

Language		Basic	Good	Very good
English	Oral skills			X
	Written skills			X
French	Oral skills		X	
	Written skills		X	

**Organization represented:** German Social Accident Insurance – umbrella association

**Current position:** Director General

**Work experience:**

- Senior expert for labour and social issues at the German Federal Ministry of Food, Agriculture and Forestry
- Head of the Central Management Department of the Federation of Institutions for Statutory Accident Insurance and Prevention (HVBG)
- Director General of the German Social Accident Insurance Institution for the mining industry; at the same time:
  - = Managing Director of the *Bergmannsheil* BG and University Clinic, Bochum
  - = Managing Director of the *Bergmannstrost* BG Clinic, Halle
- Director General of the HVBG (subsequently DGUV)

**Experience on a governing committee or other administrative body:**

(Selected experience at international level; for national, see “Other activities”)

- Vice-President Europe, Rehabilitation International, New York, USA
- Co-chair, International Disability Management Council, Vancouver, Canada
- Director, National Institute of Disability Management and Research, Port Alberni, Canada
- Member of the Board of Governors, Pacific Coast University, Port Alberni, Canada
- Director, International Association of Industrial Accident Boards and Commissions, Madison, USA

### **Activities within the framework of the ISSA:**

- Chair, International Section of the ISSA on Prevention in the Mining Industry (1996- 2002)
- Member of the Bureau (2002–2016)
- Member of the presidential advisory board (During the presidency of Johan Verstraeten, 1998–2004)
- Chair, Technical Commission on Insurance against Employment Accidents and Occupational Diseases (2002–2016); during this period (selected):
  - Bogotá, Columbia, 28–29 October 2008, Technical Seminar on the subject of demographic change – challenges and good practice for accident insurance systems
  - Baku, Azerbaijan, 28–29 April 2010, Technical Seminar on Accident Insurance: History of development, reforms and current challenges
  - Moscow, Russian Federation, 18–19 October 2012, International Seminar on Prevention of work-related accidents and diseases
  - Banjul, Gambia, 25–26 April 2013, Technical Seminar on Work Accidents and Occupational Diseases in Africa
  - Buenos Aires, Argentina, 13–14 May 2014, Technical Seminar on Calculating Accident Insurance Premiums and Designing Incentives for Prevention
  - Saint Petersburg, Russian Federation, 27–28 May 2015, IEN Technical Seminar on innovative approaches to prevention of occupational diseases
  - Numerous ISSA Guidelines, including Prevention of Occupational Risks (2013), Return to Work and Reintegration (2014), Communication
- President, International Social Security Association (since 2016), not exhaustive:
  - Bad Neuenahr, Germany, 18–19 May 2017, G20 Labour and Employment Ministers Meeting
  - Singapore, 3–6 September 2017, XXI World Congress on Safety and Health at Work
  - Addis Ababa, Ethiopia, 23–25 October 2017, ISSA Regional Social Security Forum for Africa
  - Montevideo, Uruguay, 22–24 November 2017, ISSA Regional Social Security Forum for the Americas
  - Montreal, Canada, 14–15 May 2018, OECD Social Policy Forum and Ministerial Meeting
  - Mendoza, Argentina, 6–7 September 2018, G20 Labour and Employment Ministers Meeting
  - Kuala Lumpur, Malaysia, 2–4 October 2018, ISSA Regional Social Security Forum for Asia and the Pacific

### **Other activities:**

(Selected)

- Chairman of the Governing Committee, Hannelore Kohl Foundation for persons with injuries to the central nervous system
- Chairman of the Board, Association for Social Security Policy and Research (GVG)
- Member of the Board of Trustees, Max Planck Institute for Social Law and Social Policy
- Numerous advisory and joint projects concerning social security issues in China, Russia, India, Brazil, South Africa, Bangladesh, Indonesia, Columbia, Argentina, Malaysia, etc.
- Endowed professorship for insurance medicine at the University of Lübeck

## **Personal vision and objectives**

### **1. How do you envisage the association's future?**

The ISSA has established itself as a point of contact for experts, institutional providers, international organizations and government representatives for issues concerning social security. In the face of growing economic and political instability, the focus is increasingly shifting to the sphere of social security. In turn, the ISSA is thus assuming an increasingly important role as an advisory and supporting institution at various political levels. A glance at current global events shows clearly that sustained prosperity and peace are not possible without stable social security systems. In this context, the ISSA has a key role in drawing upon its unique resource, the expertise of its international membership base, in order to contribute experience to the creating and strengthening of social security systems. At the same time, networking between members and continual dialogue between members and the association is crucial for the constant development of both, since it is the only way for topical issues and challenges facing social security to be recognized and addressed.

### **2. What are your objectives for the position and what initiatives/directions do you intend to pursue?**

In recent years, the ISSA has engaged effectively in political activity at international level: examples are the BRICS meetings, G20 meetings and OECD ministerial meetings. I would like to consolidate and extend this strategy by the ISSA in order to make the association the voice of social security in influential political discussions in the long term. The ISSA's members lend it the vigour that places it on a par with other organizations on the world stage. Expansion of the membership base in order to reflect, as closely as possible, the great diversity in the world's social security systems continues to be of essential importance for the ISSA's claim to be representative at international level. In order for the association's dialogue with its members to be stepped up, further technical facilities such as video systems must be developed, and the ISSA's website and app improved further. This and expansion of the new Customer Relationship System are absolutely essential in order for members' needs to be addressed more effectively. Partnership with organizations that share the ISSA's values must be further expanded in the interests of achieving even greater success through collective effort. In view of all this, my objective includes intensifying the partnership with the World Bank and the WHO, and placing an emphasis in the coming triennium upon the addressing of health topics that are relevant to the various branches of social security. The ISSA will therefore explore measures by which its members can be supported in sustainably improving the well-being and rehabilitation of insured individuals.

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