

<p>Ketevan Margalitadze</p>	<p>Nutsubidze str, 3rd district, 4th block, Building #3, apt 54 Tbilisi, Georgia +995 93 602387 (mobile) ketimargalitadze@gmail.com</p>
<p>General Profile</p>	<p>Target and results-oriented professional/lawyer with strong academic background and solid work experience in protection and advocacy of the rights of the child at all levels. A good team player as well as an individual able to supervise a team of professionals involved in implementation of a project/program.</p> <p>Areas of strength include:</p> <ul style="list-style-type: none"> • Communication/ negotiation/ facilitation • Problem solving/ decision making • Client / community relations • Flexible / assertive / adaptable <p>Skills/Qualifications:</p> <p>Child protections system expert Social policy expert, includes concentration on the rights the child, persons/children with disabilities Experience in working on human rights issues with a focus on social set of rights Experience in juvenile affairs, law enforcement affairs and advocacy Experience in setup of child protection-oriented law enforcement system Excellent organizational and analytical skills Ability to work independently; flexible, taking initiatives and assuming responsibilities Ability to identify issues or problem areas and form innovative solutions Sound knowledge of national legislation and relevant international norms Practical experience in protection and advocacy of the rights of the child</p>
<p>Education</p>	<p>Military Institute of Law and Social Sciences, Tbilisi, Republic of Georgia</p> <ul style="list-style-type: none"> • Diploma of Lawyer - LLM (1999-2004)

Professional Experience

Lawyer - Public Health Foundation of Georgia (PHF), 2003 – present

- Project Coordinator - “Child Protection System Strengthening for Children in Conflict with the Law” The Matra Programme of the Netherlands Ministry of Foreign Affairs funded project
- Lawyer - “Advocacy for Child and Youth Protection” EU funded project
- Counseling children and legal representatives of the child in their rights and responsibilities; Expertise in violence against children, including sexual abuse and sexual exploitation, law enforcement affairs and advocacy.
- Providing opinion and legal consultation on the individual child abuse cases, as well as monitoring the implementation of the rights of the child throughout the case proceedings at all levels.
- Participating in several governmental and nongovernmental ad-hoc working groups on the development of child protection mechanisms in Georgia.
- Representing the Public Health Foundation of Georgia in the Board and also chairing the meetings of the sub-group on violence against children within the Georgian Coalition for Child and Youth Protection.
- Participating in the elaboration of the child rights monitoring mechanisms and tools jointly organized by the Coalition and Unicef Georgia.
- Developing and proliferating best practices, procedures, tools, templates, checklists and reference materials for matter management.

Expert – Public Service Hall „Enhanced Services for All” ,funded by UNDP(July-December 2018)

- Develop a Guidebook on “Service provision of Persons with Disabilities at the Public Service Hall”.
- Develop changes in Public Service Hall internal instructions (standard).
- Develop 2-day-ToT and a 1-day-training module, based on a guidebook.
- Conduct a 1-day-training for the Public Service Hall front desk workers.
- Conduct 2-day-ToT for selected personnel of the Public Service Hall.
- Conduct a 1-day – training for press and media representatives.

Expert-lawyer - Coalition for Independent Living (2017-present)

- Managing and participating in the process on elaboration of draft Law On the Rights of Persons with Disabilities

Expert-lawyer - “Legal Advocacy for Persons with Disabilities” USA’s international development Agency (USAID) funded project , cooperation with “Coalition for Independent cooperation” to develop a package of legislative amendments in the three regulatory laws in the field of education and the five regulatory laws in the field of culture (2015-2016)

- Managing and participating in the process on elaboration of draft law for making amendments in the several relevant laws concerning persons with disabilities in

the frame of USAID funded “Disability Legal Advocacy Project”

- Managing and implementing the process on harmonizing national legislation with the UN Convention on Persons with Disabilities
- Participating in elaboration of necessary implementation mechanisms for the Convention.

Project manager of the project “Together in 21st Century” at Studio “ADC”(2014),

- Assists in the definition of project scope and objectives, involving all relevant stakeholders and ensuring technical feasibility. Ensure resource availability and allocation. Develop a detailed project plan to monitor and track progress. Manage changes to the project scope, project schedule. Measure project performance using appropriate tools and techniques;
- Coordinate project staff and ensure the project is completed on time and within budget, that the project’s objectives are met and that everyone else is doing their job properly. Projects a group of people to work together to achieve a set of specific objectives. Project managers oversee the project to ensure the desired result is achieved, the most efficient resources are used and the different interests involved are satisfied.
- Set and continually manage matter expectations with team members and client. Develop matter work plans; plan and track matter timelines, milestones and dependencies using appropriate tools and reports.
- Providing legal counseling to Studio “ADC” for regulating the workingframe with beneficiaries, stakeholders and decision-makers.

Participation in governmental and nongovernmental working groups contributing towards improvement of child protection mechanisms in Georgia:

- Coalition for children and Youth Funder and Head of the Coalition III thematic group “Working on violence issues”
- Invited Expert on legal issues for creating the document Child Protection Index (the Index, which is a comparative policy tool, organized and implemented by local and national level civil society organizations that measure a country’s current child protection system against a common set of indicators. The Child Protection Index was developed in collaboration with the Georgian Coalition for Children and Youth Welfare and ChildPact and World Vision (2015)
- Preparing package of amendments to submit to the Parliament of Georgia - organized by the Anti Violence Network of Georgia, supported by UNICEF Georgia within the project „Protecting the Rights of the Child victim of Domestic violence – strengthening child support systems and services“ (2013-2014);
- Invited expert of governmental group working in judicial issues. The goal of the group was to prepare legislative survey for child protection - Save the Children (2009);
- Invited expert on legal issues for creating the document “Mandatory Referral Procedures in Selected Child Protection Situations” - Save the Children (2017 –

	<p>2010);</p> <ul style="list-style-type: none"> • Invited expert to create document “Country Overview on Leaving Care” – SOS Kinderdorf, 2008 January • Invited expert in the project “Census of Street Children in the Cities of Georgia” - Save the Children (2006-2007); • Invited expert on legal issues by Government Commission on Child Welfare for creating the document “National Minimum Standards for State services” – Ministry of Education and Science, EU TACIS support project to Child Welfare Reform, 2006 • Invited expert on legal issues in developing the model of National Mechanism for Prevention of Torture and Statute of national Secretariat for Prevention of Torture – PRI, January-June 2006; • Invited expert in the disability legislation working group established by the Ministry of Justice (2016-17). <p>Other relevant activities:</p> <ul style="list-style-type: none"> • Presenter at current child law and family law at workshop - Working together for a child’s safe world. Conducted by “Public Health Foundation of Georgia” (2006 November 20-22); • Project coordinator, Draft Law “On the Rights of the Child’s” - “Public Health Foundation of Georgia” 2005-2006; • Preparation of the judicial part of the Project Protecting Children from Abuse and Neglect, the project was implemented in the framework of the Child Support Centre of Public Health Foundation of Georgia; • Civil Law Advocate’s assistant – Georgian Young Lawyers Association (GYLA) (March 2004); • Consultant’s assistant in Georgian Young Lawyers Association’s Legal Aid Center (January 2001- January 2003); • Consultant’s assistant in Refugee’s Project of Georgian Young Lawyers Association (January 2000- December 2001).
<p>Awards and certificates received:</p>	<ul style="list-style-type: none"> • Certificate in Training Course on Child Sexual Abuse: Understand, Listen, Detect and Report. Delivered by Martine Nisse and Brigitte Lamy, 1st June – 3st June, 2015 • Certificate in Training Course on Multidisciplinary case management. Delivered by Professor Margaret Lynch, Emeritus Professor of Community Pediatrics, London and Jenny Grey, OBE ISPCAN President and Social Work Consultant, May 1, 2013. • Certificate in Training Course on using the National Institute of Child Health and Human Development (NICHD) Investigative Interview Protocol for obtaining accurate information from child victim of sexual abuse, and witnesses of crime. Advanced training for interviewers and trainers.

	<p>Delivered by Doctor David LaRooy, University of Abertay Dundee, 17-19 December, 2013.</p> <ul style="list-style-type: none"> • Certificate in Training Course on using the National Institute of Child Health and Human Development (NICHD) Investigative Interview Protocol for obtaining accurate information from child victim of sexual abuse, and witnesses of crime. Delivered by Professor Michael Lamb, University of Cambridge and Doctor David LaRooy, University of Abertay Dundee, 11-13 June, 2013. • Certificate in recognition of an exceptional contribution to the 2004 – 2010 Rebuilding Lives Project of Save the Children Awarded by USAID Georgia and Save Children Georgia, September 2, 2010. • Certificate in Training Course on Children’s Rights Monitoring for PDO/NGO representatives - Awarded by UNICEF Georgia, June 4-8, 2007. • Certificate in Trial Advocacy Skills Course - Awarded by the American Bar Association Central European and Eurasian Law Initiative (ABA/CEELI), June 25, 2004. • Diploma in Legal Aid Center Activities - Awarded by GYLA (Georgian Young Lawyers Association), December 30, 2003.
<p>Publications</p>	<ul style="list-style-type: none"> • Co-author of the research on “Commercial Sexual Exploitation of Children in Georgia”, PHF and ECPAT International, 2015. • Co-author of the book “Tell me what happened” – interviewing children victims and witnesses; Guidance of trainers and professionals, 2014. • Co-author of the reading material “Questioning-interviewing Features of Child victims of sexual violence”, 2012. • Co-author of the of the book “Basic issues of child abuse” -Reading material for students, 2011. • Co-author of the training material -How to behave if I suspect that child is a victim of violence - Training and coordination experience, 2010. • Co-author of the “Alternative Report” to the Committee on the Rights of the Child, 2007 • Co-author of the “Alternative Report” to the CRC Committee against Torture, 2006. • Co-author of the book “Child Abuse and Neglect – Multidisciplinary Approach” published by Public Health Foundation of Georgia, 2006. • Author of the “Legislation of Georgian and Foreign Countries on the Rights of the Child and court practice, published by Public Health Foundation of Georgia, 2005. • Author of the “Relevance of Georgian Legislation to the Convention on the Rights of the Child, published by the Public Health Foundation of Georgia, 2004. • Author of the “Executive Measures in Criminal Law Processes” - Newspaper “Rezonansi” – 2003 year. • Author - “How to apply to court?” – Booklet of GYLA, 2003. • Author - “Adoption and fostering” – Booklet of GYLA, 2003.

	<ul style="list-style-type: none">• Author - “Appeal in Criminal Law” – Newspaper “Rezonansi”, 2002.
Language skills:	Fluent in Russian, good English, Georgian - native
Computer Skills	Knowledge of MS Office Applications