

U.S. Mission NEW DELHI, INDIA

Announcement Number: New Delhi-2018-034

Position Title: Information Specialist (Director Business & Technology,

Hub & Incubator)

Opening Period: July 17, 2018 – July 30, 2018

Series/Position/Grade: LE-6105/DLA-730055/10

Salary: Rs. 1,251,004 (annual salary)

*Starting salary will be determined on the basis of qualifications and experience, and/or salary history.

For More Info: Human Resources Office

Mailing Address: Human Resources Office (Recruitment Team) C/o U.S. Embassy, Shantipath, Chanakyapuri, New Delhi – 110021.

E-mail Address: NewDelhiVacancies@state.gov

Who may apply: All Interested Applicants/All Sources

Security Clearance Required: Local Security Certification

Duration Appointment: Indefinite - subject to successful completion of probationary period

Marketing Statement: We encourage you to read and understand the

Eight (8) Qualities of Overseas Employees before you apply.

Summary: The U.S. Embassy in New Delhi is seeking an individual for the position of Information Specialist (Director Business & Technology, Hub & Incubator) in the Public Affairs Office (PAO), American Center, Kasturba Gandhi Marg.

The work schedule for this position: Full Time; 40 hours per week

Start date: Candidate must be able to begin working within a reasonable period of time of receipt of agency authorization and/or clearances/certifications or their candidacy may end.

Supervisory Position: Yes

Duties:

Under the direct supervision and guidance of the Assistant Cultural Affairs Officer (ACAO), the incumbent will be responsible for directing the activities of the Nexus Business and Technology

Knowledge Hub/Incubator at the American Center and establish the Hub/Incubator as a successful and sustainable center for innovation and entrepreneurial excellence. Work directly with grantees, contractors and Embassy leadership, while managing relations with Nexus stakeholders, to create a selfsupporting innovative ecosystem centered at the American Center. Direct all aspects of the program, including recruiting and selecting program participants and mentors, develop and manage a network of stakeholders, arrange certificate courses and training seminars, inclusion of grantee organizations to support the incubator and its tenant companies, work with the incubator's advisory board of local highlevel entrepreneurship-sector participants, coordinating its activities, continually work with relevant U.S. government programs that can provide value to the Hub/Incubator, and attend to media and public relations. The incumbent will regularly meet with incubating program participants to help advance their business development strategies and will occasionally deliver group-training sessions on specific related topics related to entrepreneurship. The incumbent will supervise one locally employed staff and work closely with various staff at the American Center as well as across the Mission. The incumbent will be expected to actively engaged and take a leading role in establishing, running and promoting the Hub/Incubator as a center of innovation and entrepreneurial excellence that provides continual value to its tenant companies and the ecosystem at large. Perform other duties as assigned.

Qualifications and Requirements:

Education:

Successful completion of Bachelor's degree in any of these disciplines is required: either Science/Technology/ Engineering/Commerce or Business.

Requirements:

Five years of management experience in promotion of innovation, commercialization or entrepreneurship such as in an incubator, accelerator or entrepreneurial center, including two years of experience working with start-ups or applied research and development, including exposure to venture development /investment.

Level IV (Fluency) in English (Speaking/ Reading/ Writing) is required.

EQUAL EMPLOYMENT OPPORTUNITY (EEO): The U.S. Mission provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color, religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation.

HIRING PREFERENCE SELECTION PROCESS: Applicants in the following hiring preference categories are extended a hiring preference in the order listed below. Therefore, it is essential that these applicants accurately describe their status on the application. Failure to do so may result in a determination that the applicant is not eligible for a hiring preference.

HIRING PREFERENCE ORDER:

- (1) AEFM / USEFM who is a preference-eligible U.S. Veteran*
- (2) AEFM / USEFM
- (3) FS on LWOP and CS with reemployment rights **
- * IMPORTANT: Applicants who claim status as a preference-eligible U.S. Veteran must submit a copy of their most recent DD-214 ("Certificate of Release or Discharge from Active Duty"), equivalent documentation, or certification. A "certification" is any written document from the armed forces that certifies the service member is expected to be discharged or released from active duty service in the armed forces under honorable conditions within 120 days after the certification is submitted by the applicant. The certification letter should be on letterhead of the appropriate military branch of the service and contain (1) the military service dates including the expected discharge or release date; and (2) the character of service. Acceptable documentation must be submitted in order for the preference to be given.
- ** This level of preference applies to all Foreign Service employees on LWOP and CS with reemployment rights back to their agency or bureau.

For more information (i.e., what is an EFM, USEFM, AEFM, MOH, etc.) and for additional employment considerations, please visit the following link: https://careers.state.gov/downloads/files/definitions-for-va

ADDITIONAL EMPLOYMENT CONSIDERATIONS INCLUDE, BUT ARE NOT LIMITED TO CONFLICTS OF INTEREST, NEPOTISM, BUDGET, RESIDENCY STATUS, ETC.:

- 1. Management may consider the following when determining successful candidacy: nepotism, conflicts of interest, budget, and residency status.
- 2. Current OR employees serving a probationary period are not eligible to apply. Current OR employees with an Overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report (EPR) are not eligible to apply.
- 3. The candidate must be able to obtain and hold a local security certification and medical clearance.

HOW TO APPLY: Applicants must submit a Universal Application for Employment (DS-174), which is available on our website https://Universal Application For Employment(UAE) (Form-DS-174) or by contacting Human Resources. (See "For Further Information" above). Applicants should electronically (or otherwise) submit the documents listed below along with the DS-174.

To save paper and ink HR has taken an initiative and we need your cooperation to make it a success. We request you to submit an electronic application. Applications submitted in hard copy will also be considered. However an electronic application would be appreciated.

The electronic version of application could be Word File or a PDF version (hand filled scanned copy) from your email address to NewDelhiVacancies@state.gov

WHERE TO APPLY:

Human Resources Office Recruitment Team

Mailing Address: Human Resources Office (Recruitment Team),

C/o U.S. Embassy, Shantipath, Chanakyapuri

New Delhi- 110021

E-mail Address: NewDelhiVacancies@state.gov

Please insert <u>2018-034</u> (Vacancy Announcement Number) in the Subject of the E-mail NewDelhiVacancies@state.gov Applications without the Vacancy Number or with incorrect Vacancy Number will not be accepted.

Mandatory/Required Documents: Please provide the required documentation listed below with your application DS-174:

- DS-174
- Copy of Orders/Assignment Notification (or equivalent)
- Proof of citizenship / Residency and/or Work Permit Eligibility to work in India (Applicable to all nationals including host country nationals): Please attach a copy (please do not attach original documents) of any one of the document that confirms your legal eligibility to work in India (for example: Work Permit, Residency Permit, Overseas Citizen of India (OCI), Person of Indian Origin (PIO), PAN Card, Voter's ID, Passport copy, Adhaar Card/Country identification or equivalent).
- Passport copy
- Degree (not transcript)
- Degree with transcript
- Certificate or License

What to Expect Next: Applicants who are invited to take a language or skills test, or who are selected for an interview will be contacted via email.

For further information: To request for the position description and or any inquiry regarding this position and the hiring process, please send an email to NewDelhiRecruitmentInquiry@state.gov

The pay plan is assigned at the time of the conditional offer letter by the HR Office.

NOTE: Due to the high volume of applications received, we will only contact applicants who are being considered. Thank you for your understanding and your interest in working at the U.S. Embassy in New Delhi.